



MODERN SLAVERY STATEMENT

Modern Slavery Act 2015: DD Group Slavery and Human Trafficking Statement

This statement is published on behalf of DD Group covering DD Products and Services Ltd, Med-fx Ltd and Fox Pharma Limited. References to 'DD Group' in this statement refer to Phey Topco Ltd and its subsidiaries.

1. Introduction on Approach

DD Group is committed to improving our practices to combat the risk of slavery and human trafficking in our business and supply chain.

2. Organisational structure

We are a supplier of goods and services within the dental and aesthetics industries. DD Group has its head office in the UK, operating primarily in the UK and Europe.

3. Our supply chains

As a provider of a wide range of clinical products, our supply chains span many international jurisdictions. We recognise that modern slavery risks can vary according to factors including sourcing jurisdiction, product category and the nature of the supplier relationship. We therefore seek to take a proportionate, risk-based approach to supply-chain oversight and are developing our supplier due diligence processes to provide enhanced scrutiny where higher risks are identified.

4. Relevant Policies

We operate the following policies which set out our approach to the identification of modern slavery risks and steps to be taken to prevent slavery and human trafficking in our operations and supply chains:

- Anti-Slavery and Human Trafficking Policy – reflecting our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls designed to mitigate the risk of slavery and human trafficking occurring. The policy applies to all employees and persons working for us in any capacity. It explains the nature of Anti-Slavery and Human Trafficking, the reason to operate the policy, and to whom the policy applies. It also clearly sets out how to report any concerns about Anti-Slavery or Human Trafficking.
- Whistleblowing policy – The organisation makes clear to employees the actions and behaviour expected of them when representing the organisation. The organisation strives to maintain the highest standards of employee conduct and ethical behaviour. We encourage all our workers and other business partners to report any concerns related to the direct activities, or the supply chains of, the organisation. This includes any circumstances that may give rise to an enhanced risk of slavery or human trafficking. Our whistleblowing procedure is designed to make it easy for workers to make disclosures, without fear of retaliation.

5. Progress during FY26

During FY26, the Group continued to operate its existing policies and reporting mechanisms relating to modern slavery and ethical conduct. Following changes in the Group's structure and personnel, we considered our approach to modern slavery compliance and identified

opportunities to strengthen and further standardise our supply-chain due diligence and monitoring processes.

No modern slavery concerns were reported through the Group's reporting channels during FY26. Our focus for FY27 is to build on the existing framework through a proportionate, risk-based programme of supplier due diligence, risk assessment and awareness.

6. FY27 Priorities

During FY27, our initial priorities will focus on strengthening our approach across our core UK businesses, with a view to developing a proportionate and consistent approach across the wider Group over time, including:

- supplier risk assessment – visibility beyond direct suppliers varies across the Group's supplier base, and we will look to develop a proportionate methodology for identifying higher-risk suppliers, taking account of factors such as jurisdiction, product/category and nature of supply;
- supplier due diligence – our supplier arrangements include requirements relating to compliance with applicable laws and ethical standards, including modern slavery requirements, although the extent of supporting assurance and monitoring currently varies according to supplier and category. We intend to review and enhance onboarding/periodic due diligence for suppliers identified as presenting greater modern slavery risk;
- contracting and assurance – review standard supplier contractual requirements and procurement documentation relating to modern slavery and ethical sourcing, including appropriate minimum supplier standards;
- training/awareness – provide targeted awareness or guidance for relevant procurement and supply-chain personnel; and
- governance – establish a process for periodic review of identified risks, concerns and actions to support preparation of the annual statement.

As these measures are implemented, we intend to develop proportionate measures to assess their implementation and effectiveness.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 30 June 2026 and was approved by the board on 18 September 2026.

Howard Taylor
Group CEO